

# Boston Natural Areas Network

## YOUTH CONSERVATION CORPS

### SUMMER 2010 STAFF POSITIONS AVAILABLE

*Now hiring committed adults to make a difference with Boston teens outdoors*

#### **Program Description:**

The Youth Conservation Corps is one of Boston's longest running teen summer work and environmental education programs. The 17-year-old YCC has a proven model for successfully working with youth on urban environmental issues, developing stewardship, and accomplishing meaningful open space infrastructure projects. Youth Conservation Corps introduces urban youth to the natural environment in their own neighborhoods through working cooperatively to complete conservation and stewardship projects – all the meanwhile providing much needed summer income and employment. YCC members develop job readiness and leadership skills and become acquainted with potential careers in environmental fields.

#### **Youth Conservation Corps Staff Positions:**

- Field Manager/Coordinator (1 opening)
- Senior Supervisor (4 openings)

#### **Locations:**

- Neponset Greenway – Dorchester & Mattapan
- East Boston Greenway – East Boston
- Urban Wilds – Jamaica Plain & Roslindale (2)

#### **Responsibilities:**

**Field Manager/Coordinator:** The Field Manager/Coordinator is responsible for coordinating all logistics pertaining to the four YCC teams' work plans, i.e.: work locations, projects, supplies, personnel support and payroll, as well as developing and facilitating a pertinent environmental education curriculum. The Field Manager/Coordinator may be called on to assist and support Senior Supervisors with any issues that arise and he or she will be expected to allot equal time to all teams. Prior to the start of the program, the Field Manager's time is devoted to logistics planning, curriculum development and staff training while time following program completion is utilized to gather feedback for the program's final report. This position works closely with BNAN's Program Manager.

**Senior Supervisor:** Supervisors will be responsible for a team of 10-12 urban youth, ages 15-17 years. Supervisors will be accountable for the daily performance, behavior and safety of the team members. Daily tasks include coordinating the teams' approach to work projects, delivering formal and informal lessons, and facilitating teambuilding activities. Working with YCC Field Manager and on-site project managers, Supervisors are responsible for quality of work, project outcome and environmental learning experience of youth.

#### **Requirements for BOTH positions:**

- At least 21 years of age
- Minimum two years' experience working with and positively motivating urban teens
- Strong leadership and conflict resolution skills
- Ability to work independently
- Youth development, environmental education, and conservation/landscape work experience
- Teaching experience, especially in Sciences or Environmental Education
- Familiarity with the neighborhoods of Boston helpful
- Current First Aid/CPR certification
- Demonstrated experience coordinating youth programs (*Field Mgr*)
- Curriculum development (*Field Mgr*)
- Must have vehicle, mileage reimbursed (*Field Mgr*)

#### **Work Schedule, Dates and Salary:**

- Field Manager/Coordinator: 35-40 hrs/week, June 7\*– Aug. 20, 8:00AM - 4:00PM, M-F, \$25.00/hr  
\* *Opportunity for part-time coordination tasks starting end of April, please indicate interest and availability.*
- Senior Supervisor: 30 hrs/week, June 21 – Aug. 16, 8:00AM – 2:00PM, M-F when in session July/Aug, \$20.00/hour

#### **To apply please send a cover letter and resume to:**

Candice Cook, Program Manager • Boston Natural Areas Network • 62 Summer Street • Boston MA 02110  
Phone: 617-542-7696 • Fax: 617-542-0383 • e-mail: [candice@bostonnatural.org](mailto:candice@bostonnatural.org)

**Application Deadline: March 31, 2010**